above W-4 shall, for service as such a commissioned officer, be paid the greater of—

- (1) the pay and allowances to which he is entitled as such a commissioned officer;
- (2) the pay and allowances to which he would be entitled if he were in the last warrant officer grade he held before his appointment as such a commissioned officer; or
- (3) in the case of an officer who was formerly an enlisted member, the pay and allowances to which he would be entitled if he were in the last enlisted grade he held before his appointment as an officer.
- (c) For the purposes of this section—
- (1) the pay and allowances of a grade formerly held by an officer include—
- (A) subject to subsection (d), special and incentive pays under chapter 5 of this title; and
- (B) subject to subsection (e), allowances under chapter 7 of this title; and
- (2) the rates of pay and allowances of a grade which an officer formerly held are those to which the officer would have been entitled had he remained in that grade and continued to receive the increases in pay and allowances authorized for that grade, as otherwise provided in this title.
- (d) In determining the amount of the pay and allowances of a grade formerly held by an officer, incentive pay for hazardous duty under section 301 of this title, special pay for diving duty under section 304 of this title, for hardship duty under section 305 of this title, and for sea duty under section 305 of this title, and proficiency pay under section 307 of this title may be considered only so long as the officer continues to perform the duty creating the entitlement to or eligibility for that pay and would otherwise be eligible to receive that pay in his former grade.
- (e) The clothing allowance under section 418 of this title may not be considered in determining the amount of the pay and allowances of a grade formerly held by an officer if the officer is entitled to a uniform allowance under section 415 of this title

(Added Pub. L. 91–484, §1(1), Oct. 21, 1970, 84 Stat. 1083; amended Pub. L. 96–343, §6(a)(1), Sept. 8, 1980, 94 Stat. 1126; Pub. L. 102–25, title VII, §702(b)(1), (c), Apr. 6, 1991, 105 Stat. 117; Pub. L. 105–85, div. A, title VI, §619(d), Nov. 18, 1997, 111 Stat. 1790; Pub. L. 105–261, div. A, title VI, §617(b), Oct. 17, 1998, 112 Stat. 2041.)

AMENDMENTS

1998—Subsec. (d). Pub. L. 105–261 substituted "hardship duty" for "duty at a hardship duty location".

1997—Subsec. (d). Pub. L. 105–85 substituted "duty at a hardship duty location" for "duty at certain places". 1991—Subsec. (c)(1). Pub. L. 102–25 struck out "of this section" after "subsection (d)" in subpar. (A) and after "subsection (e)" in subpar. (B).

1980—Pub. L. 96-343 substituted "and warrant officers appointed as officers:" for "appointed as officers;" in section catchline, and, in generally revising section, struck out provision for temporary appointment of enlisted members as officers, provided for pay and allowances for warrant officers who accept appointment as commissioned officers, and specified what pay and allowances include and what rates and allowances of a

grade which an officer formerly held are for purposes of this section.

EFFECTIVE DATE OF 1980 AMENDMENT

Section 6(c) of Pub. L. 96-343 provided that: "The amendments made by this section [amending this section and section 203 of this title] shall be effective with respect to periods for which pay and allowances are payable which begin after August 31, 1980."

§ 908. Employment of reserves and retired members by foreign governments

- (a) CONGRESSIONAL CONSENT.—Subject to subsection (b), Congress consents to the following persons accepting civil employment (and compensation for that employment) for which the consent of Congress is required by the last paragraph of section 9 of article I of the Constitution, related to acceptance of emoluments, offices, or titles from a foreign government:
 - (1) Retired members of the uniformed services.
 - (2) Members of a reserve component of the armed forces.
 - (3) Members of the Commissioned Reserve Corps of the Public Health Service.
- (b) APPROVAL REQUIRED.—A person described in subsection (a) may accept employment or compensation described in that subsection only if the Secretary concerned and the Secretary of State approve the employment.
- (c) MILITARY SERVICE IN FOREIGN ARMED FORCES.—For a provision of law providing the consent of Congress to service in the military forces of certain foreign nations, see section 1060 of title 10.

(Added Pub. L. 97–295, §3(6)(A), Oct. 12, 1982, 96 Stat. 1304; amended Pub. L. 102–25, title VII, §702(b)(1), (c), Apr. 6, 1991, 105 Stat. 117; Pub. L. 103–160, div. A, title XIV, §1433(c), Nov. 30, 1993, 107 Stat. 1834; Pub. L. 103–337, div. A, title X, §1070(d)(6), Oct. 5, 1994, 108 Stat. 2858.)

HISTORICAL AND REVISION NOTES

Revised section	Source (U.S. Code)	Source (Statutes at Large)
908	37:801 (note).	Aug. 17, 1977, Pub. L. 95–105, §509(a)–(c), 91 Stat. 859.

In subsection (a), the words "for which" are substituted for "with respect to which" for clarity.

The text of section 509(c) of the Act of August 17, 1977, is omitted as unnecessary because of the definitions in 37:101.

AMENDMENTS

 $1994\mathrm{-Subsec.}$ (c). Pub. L. 103–337 substituted "1060" for "1058".

1993—Pub. L. 103–160 inserted headings in subsecs. (a) and (b) and added subsec. (c).

1991—Subsec. (a). Pub. L. 102-25 struck out "of this section" after "subsection (b)".

Subsec. (b). Pub. L. 102-25 struck out "of this section" after "subsection (a)".

SECTION REFERRED TO IN OTHER SECTIONS

This section is referred to in title 10 section 1060; title 22 section 3622.

§ 909. Special and incentive pay: payment at unreduced rates during suspension of personnel laws

(a) AUTHORITY TO CONTINUE PAYMENT AT UN-REDUCED RATES.—To ensure fairness and recognize the contributions of members of the armed forces to military essential missions, the Secretary of the military department concerned may authorize members who are involuntarily retained on active duty under section 123 or 12305 of title 10 or any other provision of law and who, immediately before retention on active duty, were entitled or eligible for special pay or incentive pay under chapter 5 of this title, to receive that special pay or incentive pay for qualifying service performed during the retention period, without a reduction in the payment rate below the rate the members received immediately before retention on active duty, notwithstanding any requirement otherwise applicable to that special pay or incentive pay that would reduce the payment rate by reason of the years of service of the members.

(b) SUSPENSION DURING TIME OF WAR.—Subsection (a) does not apply with respect to a special pay or incentive pay under chapter 5 of this title, whenever the authority to provide that special pay or incentive pay is suspended by the President or the Secretary of Defense during a time of war.

(c) QUALIFYING SERVICE DEFINED.—In this section, the term "qualifying service" means service for which a particular special pay or incentive pay is payable under the authority of a provision of chapter 5 of this title.

(Added Pub. L. 107–107, div. A, title VI, §623(a)(1), Dec. 28, 2001, 115 Stat. 1142.)

EFFECTIVE DATE

Pub. L. 107-107, div. A, title VI, §623(b), Dec. 28, 2001, 115 Stat. 1143, provided that: "Section 909 of title 37, United States Code, as added by subsection (a)(1), shall apply with respect to pay periods beginning after September 11, 2001."

CHAPTER 19—ADMINISTRATION

Sec.		
1001.	Regulations relating to pay and allowances.	
1002.	Additional training or duty without pay: Reserves and members of National Guard.	
1003.	Assimilation of pay and allowances.	
1004.	Computation of pay and allowances for month or part of month.	
1005.	Army and Air Force: prompt payments required.	
1006.	Advance payments.	
1007.	Deductions from pay.	
1008.	Presidential recommendations concerning adjustments and changes in pay and allowances.	
1009.	Adjustments of monthly basic pay.	
1010.	Commissioned officers: promotions; effective date for pay and allowances. ¹	
1011.	Mess operations: reimbursement of expenses. ¹	
1012.	Disbursement and accounting: pay of enlisted members of the National Guard.	
1013.	Payment of compensation for victims of terrorism.	
1014.	Payment date for pay and allowances.	

¹So in original. Does not conform to section catchline.

1015. Annual report on effects of recruitment and retention initiatives.

AMENDMENTS

1999—Pub. L. 106–65, div. A, title VI, 673(a)(2), Oct. 5, 1999, 113 Stat. 674, added item 1015.

1997—Pub. L. 105–85, div. A, title VI, §604(a)(2), Nov. 18, 1997, 111 Stat. 1784, substituted "monthly basic pay" for "compensation" in item 1009.

for "compensation" in item 1009. 1990—Pub. L. 101–510, div. A, title XIV, §1484(f)(1), Nov. 5, 1990, 104 Stat. 1717, revised chapter heading so as to appear in all capital letters.

1987—Pub. L. 100-26, §8(b)(2), Apr. 21, 1987, 101 Stat. 285, redesignated item 1013 "Payment date for pay and allowances" as 1014.

 $1986-Pub.\ L.\ 99-500,\ \$101(c)\ [title\ IX,\ \$9103(2)],\ Oct.\ 18,\ 1986,\ 100\ Stat.\ 1783-82,\ 1783-118,\ and\ Pub.\ L.\ 99-591,\ \$101(c)\ [title\ IX,\ \$9103(2)],\ Oct.\ 30,\ 1986,\ 100\ Stat.\ 3341-82,\ 3341-118,\ added\ item\ 1013,\ relating\ to\ payment\ date\ for\ pay\ and\ allowances.$

Pub. L. 99-399, title VIII, \$806(e)(2), Aug. 27, 1986, 100 Stat. 889, added item 1013, relating to payment of compensation for victims of terrorism.

1985—Pub. L. 99–145, title XIII, §1303(b)(13)(C), Nov. 8, 1985, 99 Stat. 741, inserted ": pay of enlisted members of the National Guard" in item 1012.

1982—Pub. L. 97–258, $\S 2(i)(2)(A)$, Sept. 13, 1982, 96 Stat. 1061, added item 1012.

1980—Pub. L. 96-513, title V, §§ 506(9), 516(21), Dec. 12, 1980, 94 Stat. 2919, 2939, added items 1010 and 1011 and substituted "Force:" for "Force;" in item 1005.

1974—Pub. L. 93-419, §4, Sept. 19, 1974, 88 Stat. 1152, added item 1009.

1965—Pub. L. 89–132, $\S2(b)$, Aug. 21, 1965, 79 Stat. 547, added item 1008.

§ 1001. Regulations relating to pay and allowances

- (a) A Secretary of a military department may not prescribe a regulation under this title or any other law, relating to the pay and allowances of members of an armed force under that department, unless it has been approved under procedures prescribed by the Secretary of Defense.
- (b) Regulations of the Secretary concerned relating to pay and allowances matters, similar to those covered by subsection (a), for members of the Coast Guard, the National Oceanic and Atmospheric Administration, and the Public Health Service, shall, as far as practicable, conform to regulations approved under that subsection.
- (c) The Secretary of Defense, the Secretary of Transportation, the Secretary of Commerce, or the Secretary of Health and Human Services, may obtain from the Comptroller General an advisory opinion with respect to a proposed regulation especially affecting a department under that Secretary's jurisdiction.

HISTORICAL AND REVISION NOTES

Revised section	Source (U.S. Code)	Source (Statutes at Large)
1001(b)	37:324 (1st sentence). 37:324 (2d sentence). 37:324 (less 1st and 2d sentences).	Oct. 12, 1949, ch. 681, §534; added Sept. 2, 1957, Pub. L. 85–272, §4, 71 Stat. 597.